

Carrie Weaver – Senior Client Lead

Carrie started her career as a Geologist, but after studying rocks for a few years, she felt something was missing. She eventually shifted into the Human Resources field after answering a calling to help people unlock their full potential. Carrie spent the next 15 years in corporate HR, honing her facilitation, training, and coaching skills before ultimately becoming a certified coach. While in the HR profession, Carrie specialized in Leadership Development, Organizational Design, Talent Acquisition & Management, and Inclusion & Diversity. Throughout her HR career, Carrie worked in a range of corporate environments and sectors, including a tech startup, the Defense & Aerospace sector, Health & Wellness, and Governmental non-profit.

Coaching Approach

As a coach, Carrie combines empathetic listening, curiosity, and creative problem solving as she builds each client's self-awareness and helps shift their mindset, so they are best positioned to achieve their personal and professional goals. She leverages her hallmark: **Discover, Develop, Deliver** methodology to help clients uncover their values and strengths, identify challenges, establish goals, and track towards those goals with deliberate action. She begins with the inside-out, always helping clients tap into self-awareness in order to access positive change. Carrie brings just as much passion to training as she does to coaching. As a trainer, Carrie's facilitation style is inclusive, enthusiastic, and informational.



Professional Highlights

Founder & CEO, Silver Branch Consulting
15 years of Corporate Human Resources Leadership
Chief Talent Officer, NYC Economic Dvlp Corp.

Educational Highlights

BS Geology, *The University of New Mexico*
MS Geology, *Arizona State University*
Certified Professional Coach, *Institute of Professional Excellence in Coaching (iPEC)*
Associate Certified Coach, *International Coach Federation*
Meyers Briggs Certification
Hogan Certification