Caroline Kim Oh



Senior Leadership Coach

Caroline is a certified coach and advisor to women and people of color in leadership roles. As a trusted advisor to senior leaders who are navigating complex business challenges, she helps her clients to become confident, high performing and authentic leaders. In addition to coaching, Caroline consults with organizations for effective executive leadership on-boarding, assessment and development. She is a frequent speaker and advisor on a variety of nonprofit management and leadership issues.

Prior to coaching, Caroline worked at iMentor, a youth development and college access nonprofit. She served as its first Director of Programs, then its Executive Director and finally its President. With focus, curiosity and compassion, Caroline helps her clients articulate what they want in their leadership development. She works to understand what makes these goals important and develops bespoke strategies to meet them. Caroline provides the accountability partnership to help her clients leverage their own strengths, experiences, networks and resourcefulness to meet these goals. Her coaching specialties include: high-performing aspiring leaders, senior leaders looking to successfully onboard into a larger role, and organizations that are facing steep change and growth.



Professional Highlights

- Founder, CKO Coaching & Consulting
- President & Executive Director, *iMentor*
- Board Member, Row New York
- Board Member, Youth INC
- Board Member, Nonprofit Coordinating Committee
- Columnist, The Clyde Fitch Report

Educational Highlights

- Everything DiSC
- Professional Certified Coach (PCC), ICF
- The Leadership Circle Profile Certification
- Professional Co-Active Coach (CPCC) Certification, Coaches Training Institute (CTI)
- Master's in Public Administration, New York University
- Wagner School of Public Service Bachelor of Arts, Cornell University

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