

Jamie McCollough

Senior Leadership Coach & Trainer

PARADOX
of leadership

With 20+ years of experience in HR across multiple areas, including 10 years of in-house HR leadership roles supporting high growth companies on their scaling journeys, Jamie brings an extensive breadth of knowledge and thought leadership to client engagements. She has worked closely with Founders & Executive teams to define, prioritize, and implement highly customized strategic people initiatives including leading performance management redesigns, global onboarding, leadership development programs, high performing team research, and employee engagement programs. In her most recent in-house role, Jamie led the global L&D team for Atlassian where she built and implemented the leadership development strategy inclusive of defining and embedding people management excellence standards across the employee lifecycle and launching a series of successful workshops, bootcamps, and programs to uplevel people leadership skills globally.

In addition to her work with Paradox, Jamie is a Holistic Health Coach and the founder of Kiwe Collective, a workplace wellbeing company that develops and implements wellbeing strategies and experiences for leaders, teams, and companies.



Professional Highlights

- Senior Leadership Trainer & Coach, *The Paradox of Leadership*
- Founder & Principal Consultant & Coach, *Kiwe Collective*
- Head of Talent Development & Performance Development, *Atlassian*
- Learning & Performance Lead, *Sonos*
- Branch Manager, *Volt Workforce Solutions*
- Mobile Product Manager, *CareerBuilder*

Educational Highlights

- BA, English | *University of Vermont*
- Integrative Nutrition Health Coach Certification | *Institute for Integrative Nutrition*

Leadership Development for Enlightened Corporates

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