

Katrina Lempenski

Senior Client Lead

PARADOX
of leadership

With over 15 years as an Executive Coach, leadership consultant and facilitator to start-ups, middle market companies and Fortune 500s, Katrina drives alignment across senior leadership teams to help them win. Understanding that our behaviors and business results are interwoven, she coaches leaders and teams to strategically actualize excellence by guiding them “north of neutral” – to a place of optimal performance. Having coached through transformation and high growth stages, she helps leaders and their teams avoid pitfalls and take advantage of strengths-based synergies.

Passionate about positively impacting the way we work and lead, her expertise, warmth and strategic vision help clients transform themselves, their teams and their companies. Driving optimal alignment and team effectiveness, her comprehensive approach is steeped in a foundation of psychological safety.

Katrina’s counsel spans industry and scope. Select client highlights include:

- IBM, GitLab, Atlassian, TPG, Snap, AutoDesk, Therabody, theSkimm, Ogilvy, NICE Ltd, Axonius, OpenWeb, Yahoo!, and the Ewing Marion Kauffman Foundation
- Political leaders & their teams from such governments as: Australia, Puerto Rico, Spain, Wales, Germany, Pennsylvania, New Jersey and New York



Professional Highlights

- Vice President Client Growth, *The Paradox of Leadership*
- Founder, *The Eden Collective*
- Investment Director, *The Australian Federal Government*
- Director, *Development Counsellors International*
- Program Facilitator, *National Alliance Against Mental Illness*

Educational Highlights

- Certified Positive Psychology Practitioner, *The Flourishing Center*
- Coaching Certification, *Martha Beck Institute*
- BSBA, *The College of Saint Rose*
- Leadership guest lecturer, *NYU Stern School of Business*
- Co-chair, *Tarrytown Nursery School*

Leadership Development for Enlightened Corporates

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