

Phoebe Vaughan

Senior Leadership Coach & Trainer

PARADOX
of leadership

Phoebe Vaughan is a certified professional coach with over a decade of experience coaching high performing executives and facilitating transformative leadership development experiences for organizations. After graduating from Macalester College with a degree in Psychology, Phoebe lived in the San Francisco Bay Area where she worked as a counselor and advocate in various mental health settings for adults and adolescents with mental illness, followed by a leap into the technology industry in the year 2000. She spent the next chapter of her professional life working in startups, including 3 years at Ask.com and 9 exhilarating years in Google's Mountain View and New York City offices, where she managed various sales teams spread across the US and India. During her Google tenure, she also completed her MBA at NYU and received her coaching certification from the *Co-Active Institute* (CTI).

In 2020 Phoebe relocated to rural Vermont where she lives with her husband, two sons, a very large shepherd, and spends her free time tending her honeybees, co-leading her children's school as the Vice President of the Board, and volunteering as an end-of-life companion at UVM's hospice and palliative care facility.



Professional Highlights

- Senior Leadership Coach, *The Paradox of Leadership*
- Founder, *Phoebe Vaughan Coaching & Consulting* | coachphoebe.com
- Coach, *Sayge*
- Board VP, *Bridge School* | Middlebury, VT
- Board Chair, *Free Forest School*
- Sales Manager, *Google*
- Manager Trainer, *Google 20% Project*
- Product Consultant, *Ask.com*
- Patient Advocate, *Alameda County*

Educational Highlights

- MBA, *NYU Stern* | Innovation & Entrepreneurship
- BA, *Macalester College* | Psychology & Communications
- Certified Co-Active Coach (CACC)
- Certified End-of-Life Doula, *University of Vermont*

Leadership Development for Enlightened Corporates

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